

CHARTER



To All Whom These Presents Shall Come:

Know Ye, That the International Union, United Automobile, Aircraft, & Agricultural Implement Workers of America (U.A.W.-C.I.O.), affiliated with The Congress of Industrial Organizations, established for the purpose of effecting thorough organization of the automotive industry, and composed of Local Unions and members in different sections of the country, doth, upon proper application and under conditions herein provided, hereby grant unto

Daniel M. Cassey      Paul W. F. May      Wilson Allen  
James A. Merrill      Samuel White      Spidell Berry  
Edward J. Keller      Maryann Pringle      Emerson Cole  
Edith Woodhoff      Northey MacGinness      John A. Welch  
Robert J. Murray      Norman R. Hendricks      Worothy Lumley

and to their successors this Charter for the establishment and future maintenance of a Local Union at Windsor, Ontario, Canada to be known as Local Union No. 240 of Ford Motor Co. of Canada P.L. Office Workers.

Now, the conditions of this Charter are such: That said Union forever and under any and all circumstances shall be subordinate to and comply with all the requirements of the constitution, by-laws and general laws or other laws of the International Union, United Automobile, Aircraft, & Agricultural Implement Workers of America (U.A.W.-C.I.O.), as they may from time to time be altered or amended; That said Union shall, for all time, be guided and controlled by all acts and decisions of the International Union, United Automobile, Aircraft, & Agricultural Implement Workers of America (U.A.W.-C.I.O.), as they may from time to time be enacted; That should the Local Union above chartered take advantage of any powers, privileges or rights conferred under the laws as they may exist at any time, said action shall not prevent the International Union, United Automobile, Aircraft, & Agricultural Implement Workers of America (U.A.W.-C.I.O.), from recalling, amending, changing, or abolishing any such powers, privileges or rights.

So long as the said Union adheres to these conditions, this Charter to remain in full force; but upon infraction thereof, the International Union, United Automobile, Aircraft, & Agricultural Implement Workers of America (U.A.W.-C.I.O.), may revoke this Charter, thereby annulling all privileges secured hereunder.

In Witness, Whereof, We have hereunto set our hands and affixed the seal of the International Union, United Automobile, Aircraft, & Agricultural Implement Workers of America (U.A.W.-C.I.O.) this Second day of December 1942.

International Executive Board:

R. P. Thomas      Richard E. Granfontain      Wm M. Ashley  
International President      International Vice-President      International Vice-President  
Geo. Somers      Chas. T. Fisher      Linwood L. Smith  
International Vice-President  
John W. Livingston      George T. Best      Arnold J. Atwood  
Richard Houser      Carl A. Swanson      Malvin Bishop  
Paul E. Miley      Leve M. Schmeider  
Richard E. Spiesinger      I. J. Starling  
William E. Newman      Charles H. Kerrigan  
George J. Nordstrom      Alex. J. McQuinn  
P. T. Jones      Sam Z. Adkins  
International Secretary-Treasurer

